

I Mina Trentai Tres Na Liheslaturan Guåhan
Resolutions Log Sheet

Resolution No.	Sponsor	Title	Date Intro	Date of Presentation	Date Referred	Committee / Ofc Referred	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	Date Adopted
253-33 (COR)	B. J.F. Cruz	Relative to recognizing and congratulating Mr. Luis R. Baza on his retirement after forty-three (43) years of government and private service in human resource management, and extending a warm Un Dângkolo Na Si Yu'os Ma'âse' to him for the outstanding contributions he has made in his twenty-seven (27) years with the Civil Service Commission; and to further extending our best wishes to him in future endeavors, on behalf of the people of Guam.	12/23/2015 10:29 a.m.	12/31/2015 10:00 a.m.					12/31/2015

I MINA'TRENTAI TRESNA LIHESLATURAN GUÅHAN
2015 (FIRST) Regular Session

Resolution No. 253-33 (COR)

Introduced by:

B. J.F. Cruz
R. J. Respicio
T. C. Ada
V. Anthony Ada
FRANK B. AGUON, JR.
Frank F. Blas, Jr.
James V. Espaldon
Brant T. McCreadie
Tommy Morrison
T. R. Muña Barnes
Dennis G. Rodriguez, Jr.
Michael F.Q. San Nicolas
Mary Camacho Torres
N. B. Underwood, Ph.D.
Judith T. Won Pat, Ed.D.

Relative to recognizing and congratulating Mr. Luis R. Baza on his retirement after forty-three (43) years of government and private service in human resource management, and extending a warm *Un Dângkolo Na Si Yu'os Ma'åse'* to him for the outstanding contributions he has made in his twenty-seven (27) years with the Civil Service Commission; and to further extending our best wishes to him in future endeavors, on behalf of the people of Guam.

1 **BE IT RESOLVED BY THE COMMITTEE ON RULES OF *I***
2 ***MINA'TRENTAI TRES NA LIHESLATURAN GUÅHAN:***

3 **WHEREAS,** it is the sense of *I Liheslaturan Guåhan* (the Guam Legislature) to
4 commend members of the community who, through their exceptional leadership and
5 assiduous service, have made considerable contributions to the island of Guam; and

1 **WHEREAS**, it is also the custom of *I Liheslaturan Guåhan* that when
2 individuals of such noble aims and accomplishments are brought to its attention, they
3 should be celebrated and recognized throughout the island; and

4 **WHEREAS**, attendant to such concern, and in full accord with its long-
5 standing traditions, *I Liheslaturan Guåhan* is justly proud to honor Mr. Luis R. Baza
6 on the occasion of his retirement as Chairman of the Guam Civil Service Commission
7 (CSC), to be celebrated on Thursday, December 31, 2015; and

8 **WHEREAS**, before embarking on his exemplary twenty-seven (27) year career
9 with the Civil Service Commission, Mr. Baza faithfully served the government of
10 Guam as a Clerk I at the Guam Memorial Hospital (GMH) in October 1973, and he
11 was subsequently promoted to Clerk III in May 1974 and Clerk IV in May 1977; and

12 **WHEREAS**, demonstrating a strong knowledge of personnel policies and
13 procedures, Mr. Baza quickly advanced to the position of Personnel Assistant I in
14 May 1977. GMH then promoted Mr. Baza to the position of Personnel Specialist I in
15 1982, during which he consistently provided the hospital with crucial technical
16 support; and

17 **WHEREAS**, thoroughly prepared with over a decade's worth of personnel
18 management experience, Mr. Baza began working with the Civil Service Commission
19 as a Personnel Management Analyst (PMA) I in March 1985, effectively managing
20 the CSC's human resource operations. His meticulous oversight earned him his
21 promotions to the position of PMA II in September 1988, and to PMA III in February
22 1990; and

23 **WHEREAS**, Mr. Baza's long career with the CSC was briefly punctuated in
24 December 1992 when, much to the benefit of the island's sole public hospital, Mr.
25 Baza once again served at GMH as a Personnel Specialist IV until March 1994; and

1 **WHEREAS**, after concluding his duties with GMH, Mr. Baza resumed his
2 position as a PMA III with the CSC from 1994 until 1998, when he then advanced to
3 Personnel Management Administrator. While serving in this capacity, Mr. Baza
4 supervised all personnel and technical aspects of the Personnel Management Division,
5 answering directly to both the Executive Director and the Chairperson of the
6 Commission; and

7 **WHEREAS**, in January 2000, Mr. Baza, who was known for his steadfast
8 service, outstanding leadership, and unparalleled command over personnel operations,
9 was appointed by Governor Carl T.C. Gutierrez to serve as Executive Director of the
10 CSC. During his two (2) year term, Mr. Baza oversaw all operations and activities of
11 the CSC and transformed the Commission’s rules and regulations to reflect the just
12 and impartial proceedings observed today; and

13 **WHEREAS**, having exemplified thirty-one (31) years of faithful service to the
14 government of Guam, Mr. Baza retired from his position as Executive Director of
15 CSC in 2002; and

16 **WHEREAS**, despite his retirement, Mr. Baza continued to serve the people of
17 Guam through his work in the private sector. In 2003, he served in the position of
18 Human Resources and Labor Relations Manager for LSG Lufthansa Service Guam
19 and Saipan Inc., where he utilized his particular experience of personnel policies and
20 procedures; and

21 **WHEREAS**, having demonstrated himself worthy of the Commission’s highest
22 office, Mr. Baza, with the firm support of his peers, was appointed by Governor Felix
23 P. Camacho to serve as the CSC Chairman in May 2003 for a six (6) year term. His
24 impartial conduct and exceptional leadership resulted in his immediate reappointment
25 by Governor Camacho for an additional six (6) year term in February 2010; and

1 **WHEREAS**, on behalf of the people of our island, *I Liheslaturan Guåhan* joins
2 the Commission and Mr. Baza’s family in recognizing the pivotal role and inimitable
3 contributions that Mr. Baza has made for the betterment of the Commission, the
4 government of Guam and its employees, and the community as a whole; now
5 therefore, be it

6 **RESOLVED**, that the Committee on Rules of *I Mina'Trentai Tres Na*
7 *Liheslaturan Guåhan* does hereby, on behalf of *I Liheslaturan Guåhan* and the people
8 of Guam, commend and congratulate Mr. Luis R. Baza on his retirement after twenty-
9 seven (27) years of service with the Guam Civil Service Commission; and does
10 further express heartfelt appreciation and extend *Un Dångkolo Na Si Yu'os Ma'åse'* to
11 Mr. Baza for the outstanding contributions he has made to the public and private
12 sector in human resource management for forty-three (43) years, and wish him well in
13 his future endeavors; and be it further

14 **RESOLVED**, that the Speaker and the Chairperson of the Committee on Rules
15 certify, and the Legislative Secretary attest to, the adoption hereof, and that copies of
16 the same be thereafter transmitted to Mr. Luis R. Baza; and to the Honorable Edward
17 J.B. Calvo, *I Maga'låhen Guåhan*.

**DULY AND REGULARLY ADOPTED BY THE COMMITTEE ON RULES OF
I MINA'TRENTAI TRES NA LIHESLATURAN GUÅHAN ON THE 31ST DAY
OF DECEMBER 2015.**



JUDITH T. WON PAT, Ed.D.
Speaker



RORY J. RESPICIO
Chairperson, Committee on Rules



TINA ROSE MUÑA BARNES
Legislative Secretary



COMMITTEE ON RULES

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COMMITTEE VOTING SHEET

Resolution No. 253-33 (COR) - Benjamin J.F. Cruz- "Relative to recognizing and congratulating Mr. Luis R. Baza on his retirement after forty-three (43) years of government and private service in human resource management, and extending a warm *Un Dângkolo Na Si Yu'os Ma'åse'* to him for the outstanding contributions he has made in his twenty-seven (27) years with the Civil Service Commission; and to further extending our best wishes to him in future endeavors, on behalf of the people of Guam."

	SIGNATURE	DATE	TO ADOPT	TO NOT ADOPT	TO ABSTAIN
Senator Rory J. Respicio Chairperson	Email	12/30/15	✓		
Senator Thomas C. Ada Vice-Chairperson	Email	12/30/15	✓		
Speaker Judith T. Won Pat, Ed.D. Member					
Vice-Speaker Benjamin J.F. Cruz Member		12/30/15	✓		
Legislative Secretary Tina Rose Muña Barnes Member	Email	12/30/15	✓		
Senator Frank B. Aguon, Jr. Member					
Senator Dennis G. Rodriguez, Jr. Member					
Senator Michael F.Q. San Nicolas Member	Email	12/30/15	✓		
Senator Nerissa B. Underwood, Ph.D. Member					
Senator V. Anthony Ada Minority Leader	Email	12/30/15	✓		
Senator Mary Camacho Torres Minority Member	Email	12/30/15	✓		

2015 DEC 30 PM 3:35

For Sponsor's Office Use Only

Sponsor Signature: _____

Staff Contact Person: DANI REYES

For COR/Clerk's Office Use Only

7 Certified _____ Returned _____

Name: E. Winston M. Licita

Date: 12/30/2015

Notes: _____